

# Congress of the United States

Washington, DC 20510

February 4, 2019

The Honorable Patrick Shanahan  
Acting Secretary of Defense  
1000 Defense Pentagon  
Washington, DC 20301-1000

The Honorable Richard V. Spencer  
Secretary of the Navy  
1000 Navy Pentagon  
Washington, DC 20350-1000

Dear Acting Secretary Shanahan and Secretary Spencer:

We are writing in regard to Chief Petty Officer (CPO) Shannon Kent, a chief cryptologic technician in the United States Navy, who was recently killed in action while deployed in Syria on January 16, 2019.

Prior to her deployment, CPO Kent was selected to attend a Clinical Ph.D. program at the Uniformed Services University of the Health Sciences (USUHS) and applied to be a commissioned officer in the U.S. Navy. However, the U.S. Navy disqualified her from seeking a commission because she had been diagnosed with thyroid cancer, despite the fact that the tumor had been removed, had not required chemotherapy, and she was still considered deployable worldwide as an enlisted service member. The U.S. Navy justified this administrative action under Department of Defense Instruction 6130.03, "Medical Standards for Appointment, Enlistment, or Induction into the Military Services," which requires an enlisted service member seeking to become a commissioned officer to qualify under initial accession standards, rather than retention standards.

On August 17, 2018, Representative Walter Jones wrote to Secretary Spencer asking that the Department of Defense revise Instruction 6130.03 to allow an enlisted service member to qualify for a commission under retention standards rather than accession standards. In Secretary Spencer's response dated September 20, 2018, he stated that while it is not in the Navy's purview to modify Instruction 6130.03, the Navy is authorized to issue waivers under the Manual of the Medical Department (MANMED) 15-31, and that the Bureau of Medicine and Surgery (BUMED) and Navy Personnel Command are working to establish "a clear mechanism for appeal of waiver decisions and standardizing the waiver process."

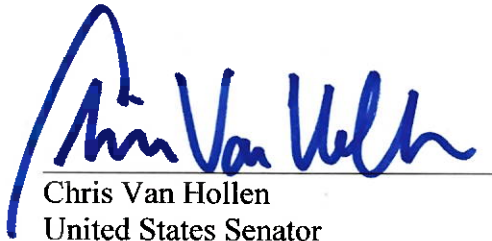
To our knowledge, the status of her waiver application was unresolved at the time of her death in Syria. When servicemembers like CPO Kent seek to continue their service but require a waiver to do so, providing efficient and thoughtful consideration of their requests is essential. We ask that Secretary Spencer provide an update on the status of Navy's efforts to revise regulations to establish "a clear mechanism for appeal of waiver decisions and standardizing the waiver process." Additionally, we request an update on the progression of CPO Kent's specific waiver application.


We also ask the Department of Defense to provide for a briefing on how the Department of Defense delineates between servicemembers who meet retention/deployment standards versus those who meet accessions standards. We recognize the importance in this distinction, as it allows some servicemembers with medical challenges to remain in uniform and continue adding value to our


military even though they would not be qualified to join as a new recruit. In a case like CPO Kent's, though, it is difficult to understand why the Department would require a long, drawn-out waiver process when she was cancer-free and in remission. If CPO Kent was fit to deploy to a war zone, we believe she was fit to serve her country as a clinical psychologist.

We hope that by examining these regulations, DOD can better employ talent management practices that allow service members to pursue professional opportunities within military service.

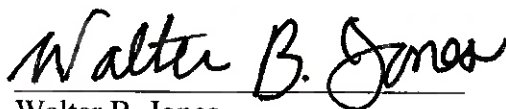
Sincerely,

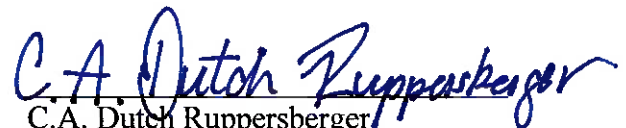
  
Chris Van Hollen  
United States Senator


  
Charles E. Schumer  
United States Senator

  
Benjamin L. Cardin  
United States Senator

  
Kirsten Gillibrand  
United States Senator

  
Walter B. Jones  
Member of Congress

  
C.A. Dutch Ruppersberger  
Member of Congress

  
Anthony G. Brown  
Member of Congress